

**FORM TO BE FILLED BY THE MINISTRY/DEPARTMENT WHILE FORWARDING PROPOSALS TO THE
DEPARTMENT OF PERSONNEL AND TRAINING AND THE UNION PUBLIC SERVICE COMMISSION
FOR AMENDMENT OF APPROVED RECRUITMENT RULES**

- 1 a) Name of the Post : JUNIOR ENGINEER (CIVIL)
- b) Name of the Ministry/Department : Ministry of Defence,
Department of Defence,
(Border Roads Wing)
(Border Roads Organisation)
- 2 Reference Number in which Commission's advice on Recruitment Rules was conveyed. : F. No. BRDB/___/___/___/201_/GE-1/___/RR/
D(Apptts)/201_ dated _____ 2017
- 3 Date of Notification of the original rules and subsequent amendments (Copy of the original rules & subsequent amendments should be enclosed, duly flagged and referenced) : S.R.O. 47 dated 30 Nov 2015 and

Col	Provision in the approved/existing Rules	Revised provisions proposed	Reasons for the revision proposed
Name of post	Junior Engineer (Civil)	Junior Engineer (Civil)	Amendment done as per Cadre Review approved vide MoD (BR) ID No. BRDB/02/21/2010- GE.I (Vol-II) dated 15 th November, 2016
Number of post	'4080* (2015) *Subject to variation depending on workload	'3900* (2017) *Subject to variation depending on workload	
Classification	General Central Service, Group 'B'. Non-Gazetted Non-Ministerial.	General Central Service, Group 'B'. Non-Gazetted, Non-Ministerial.	No change
Level in the Pay Matrix	PB-2 Rs.9300-34800 (Grade Pay of Rs.4200)	Level-6, (Rs.35400-112400).	As per Govt. Order on the basis of 7 th CPC recommendations
Whether Selection Post or Non-Selection Post	Not applicable	Not applicable	No change
Age limit for direct recruits	Not exceeding 30 years. (Relaxable for Government servants up to 5 years in accordance with the instructions or orders issued by the Central Government. Note : The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of the State of Jammu and Kashmir, Lahaul and Spiti District and pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands of Lakshadweep).	Not exceeding 30 years. (Relaxable for Government servants up to 5 years in accordance with the instructions or orders issued by the Central Government). Note : The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in rest of India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of the State of Jammu and Kashmir, Lahaul and Spiti District and pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands of Lakshadweep).	No change

Educational and other qualification required for direct recruits	<p>Essential:</p> <p>(1) Degree in Civil Engineering from a recognized University/ Institute; or,</p> <p>(2) (i) Three years Diploma in Civil Engineering from a recognized University/ Institute/ Board ; and</p> <p>(ii) Two years working experience in planning / execution/ maintenance of Civil Engineering Works.</p> <p>Note.1: Qualifications are relaxable at the discretion of the Staff Selection Commission/ Competent Authority, for reasons to be recorded in writing, in the case of candidates otherwise well qualified.</p> <p>Note 2: The qualification (s) regarding experience is/are relaxable at the discretion of the Staff Selection Commission/ Competent Authority, for reasons to be recorded in writing, in the case of candidates belonging to Scheduled Castes or Scheduled Tribes, if at any stage of selection, the Staff Selection Commission/ Competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>	<p>Essential:</p> <p>(1) Degree in Civil Engineering from a recognized University/ Institute; or,</p> <p>(2) Three years Diploma in Civil Engineering from a recognized University/ Institute/ Board.</p> <p>Desirable:</p> <p>Two years working experience in planning/execution/maintenance of Civil Engineering Works.</p> <p>Note.1: Qualifications are relaxable at the discretion of the Staff Selection Commission/ Competent Authority, for reasons to be recorded in writing, in the case of candidates otherwise well qualified.</p> <p>Note 2: The qualification (s) regarding experience is/are relaxable at the discretion of the Staff Selection Commission/ Competent Authority, for reasons to be recorded in writing, in the case of candidates belonging to Scheduled Castes or Scheduled Tribes, if at any stage of selection, the Staff Selection Commission/ Competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p> <p>Note 3: (i) Should qualify physical tests as per Border Roads Organisation guidelines.</p> <p>(ii) Should meet physical and medical standards as per Border Roads Organisation guidelines.</p>	Amendment to existing R&P Rule, 2015 are essential to accommodate departmental candidates who have acquired diploma in (Civil Engineering) from recognized University/ Institute/CME for the purpose of recruitment through limited departmental competitive examination.
Whether age and educational qualifications prescribed for direct recruit will apply in the case of promotes	Age: No Educational Qualification : To the extent indicated in column (11)	Age: No Educational Qualification : To the extent indicated in column (11)	No change
Period of probation, if any	Two years for direct recruits and promotees.	Two years for direct recruits and promotees.	No change
Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption & percentage of the posts to be filled by various methods	75% by direct recruitment, 15% by Deputation/Re-employment of Armed Forces Personnel 10% by promotion through Limited Departmental Competitive Examination.	75% by direct recruitment, 15% by Deputation/Re-employment of Armed Forces Personnel, failing which by direct recruitment, 10% by promotion through Limited Departmental Competitive Examination.	No change

<p>In case of recruitment by promotion/ deputation/ absorption, grades from which promotion or deputation/ absorption, is to be made</p>	<p>Deputation/re-employment for Armed Forces Personnel:</p> <p>Armed Forces Personnel of the rank of Naib Subedar who are due to retire or to be transferred to reserve within a period of one year and have the qualifications as prescribed for direct recruits under column (7) or Diploma course in Civil Engineering from college of Military Engineering, Pune and experience as prescribed for Direct recruits under column (7) shall be considered, and if selected, such officers will be given deputation terms up to the date on which they are due for release from the Armed Forces and thereafter they may be continued on re-employment terms and in case, such eligible personnel have retired or have been transferred to reserve before the actual selection to the post is made, their appointment will be on re-employment basis (Re-employment up to the age of superannuation with regards to civil posts).</p> <p>Promotion through Limited Departmental Competitive Examination: All Group 'C' employees of General Reserve Engineer Force with five years regular service in group 'C' and possessing the educational qualification as prescribed for direct recruits under column (7) or Diploma in Civil Engineering from the College of Military Engineering, Pune and experience as prescribed for direct recruits under column (7) shall be eligible.</p> <p>Note:- For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1.1.2006/ the date from which revised pay structure based on the 6th Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the Corresponding Pay/Pay Scale extended based on the recommendations of the Pay commission.</p>	<p>Deputation/re-employment for Armed Forces Personnel:</p> <p>Armed Forces Personnel of the rank of Naib Subedar who are due to retire or to be transferred to reserve within a period of one year and have the qualifications as prescribed for direct recruits under column (7) or Diploma course in Civil Engineering from college of Military Engineering, Pune shall be considered, and if selected, such officers will be given deputation terms up to the date on which they are due for release from the Armed Forces and thereafter they may be continued on re-employment terms and in case, such eligible personnel have retired or have been transferred to reserve before the actual selection to the post is made, their appointment will be on re-employment basis (Re-employment up to the age of superannuation with regards to civil posts).</p> <p>Promotion through Limited Departmental Competitive Examination: All Group 'C' employees of General Reserve Engineer Force with five years regular service in group 'C' and possessing the educational qualification other than two years working experience as prescribed for direct recruits under column (7) or Diploma in Civil Engineering from the College of Military Engineering, Pune shall be eligible.</p> <p>Note:- For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1.1.2016/ the date from which revised pay structure based on the 7th Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the Corresponding Level in the Pay Matrix extended based on the recommendations of the Pay commission.</p>	<p>Amendment to existing R&P Rule, 2015 are essential to accommodate departmental candidates who have acquired diploma in (Civil Engineering) from recognized University/ Institute/CME for the purpose of recruitment through limited departmental competitive examination.</p>
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If a Departmental Promotion Committee exists, what is its composition.	Group 'B' Departmental confirmation and Promotion Committee (for considering promotion and confirmation) consisting of :- 1. Superintendent Engineer - Chairman; 2. Executive Engineer - Member; 3. Senior Administrative Officer – Member	Group 'B' Departmental confirmation and Promotion Committee (for considering promotion and confirmation) consisting of :- 1. Superintendent Engineer - Chairman; 2. Executive Engineer - Member; 3. Senior Administrative Officer – Member	No change
Circumstances in which Union Public Service Commission is to be consulted in making recruitment.	Consultation with Union Public Service Commission for appointment of Armed Forces Personnel on deputation/re-employment basis.	Consultation with Union Public Service Commission for appointment of Armed Forces Personnel on deputation/re-employment basis.	No change
Names, addresses and telephone numbers of the Ministry's Representatives with whom proposals may be discussed, if necessary, for clarification/early decision.		Shri S Suresh Kumar Joint Director (Admn) Joint Director/EG2 Headquarters Director General Border Roads Seema Sadak Bhawan Ring Road, Dilhi Cantt New Delhi- 110 010 Telephone No. 011 25686874	-

**FORM TO BE FILLED BY THE MINISTRY/DEPARTMENT WHILE FORWARDING PROPOSALS TO THE
DEPARTMENT OF PERSONNEL AND TRAINING AND THE UNION PUBLIC SERVICE COMMISSION
FOR AMENDMENT OF APPROVED RECRUITMENT RULES**

- 1 a) Name of the Post : JUNIOR ENGINEER (ELECTRICAL & MECHANICAL)
- b) Name of the Ministry/Department : Ministry of Defence,
Department of Defence,
(Border Roads Wing)
(Border Roads Organisation)
- 2 Reference Number in which Commission's advice on Recruitment Rules was conveyed. : F. No. BRDB/___/___/___/201_/GE-1/___/RR/
D(Apptts)/201_ dated _____ 2017
- 3 Date of Notification of the original rules and subsequent amendments (Copy of the original rules & subsequent amendments should be enclosed, duly flagged and referenced) : S.R.O. 48 dated 30 Nov 2015 and

Col	Provision in the approved/existing Rules	Revised provisions proposed	Reasons for the revision proposed
Name of post	Junior Engineer (Electrical & Mechanical)	Junior Engineer (Electrical & Mechanical)	Amendment done as per Cadre Review approved vide MoD (BR) ID No. BRDB/02/21/2010- GE.I (Vol-II) dated 15 th November, 2016
Number of post	'977* (2015) *Subject to variation depending on workload	'698* (2017) *Subject to variation depending on workload	
Classification	General Central Service, Group 'B'. Non-Gazetted, Non-Ministerial.	General Central Service, Group 'B'. Non-Gazetted, Non-Ministerial.	No change
Level in the Pay Matrix	PB-2 Rs. 9300-34800 (Grade Pay of Rs.4200)	Level 6, (Rs.35400-112400).	As per Govt. Order on the basis of 7 th CPC recommendations
Whether Selection Post or Non-Selection Post	Not applicable	Not applicable	No change
Age limit for direct recruits	Not exceeding 30 years. Note 1: Relaxable for Government servants up to 5 years in accordance with the instructions or orders issued by the Central Government. Note 2: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of the State of Jammu and Kashmir, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands of Lakshadweep).	Not exceeding 30 years. Note 1: (Relaxable for Government servants up to 5 years in accordance with the instructions or orders issued by the Central Government). Note 2: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in rest of India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of the State of Jammu and Kashmir, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands of Lakshadweep).	No change

Educational and other qualification required for direct recruits	<p>Essential:</p> <p>(1) Degree in Electrical or Mechanical Engineering from a recognized University/ Institute; or,</p> <p>(2) (i) Three years Diploma in Electrical/Automobile/Mechanical Engineering from a recognized University/ Institute/ Board ; and</p> <p>(ii) Two years working experience in planning / execution/ maintenance of Electrical or Mechanical Engineering Works.</p> <p>Note.1: The qualifications are relaxable at the discretion of the Staff Selection Commission or Competent Authority, for reasons to be recorded in writing, in case of candidates otherwise well qualified.</p> <p>Note 2: The qualification regarding experience is relaxable at the discretion of the Staff Selection Commission or Competent Authority, for reasons to be recorded in writing, in case of candidates belonging to the Scheduled Castes are Scheduled Tribes, if at any stage of selection, the Staff Selection Commission or Competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience is not likely to be available to fill up the vacancies reserved for them.</p>	<p>Essential:</p> <p>(1) Degree in Electrical or Mechanical Engineering from a recognized University/ Institute; or,</p> <p>(2) Three years Diploma in Electrical or Mechanical Engineering from a recognized University/ Institute/ Board.</p> <p>Desirable:</p> <p>Two years working experience in planning / execution/ maintenance of Electrical or Mechanical Engineering Works.</p> <p>Note.1: Qualifications are relaxable at the discretion of the Staff Selection Commission/ Competent Authority, for reasons to be recorded in writing, in the case of candidates otherwise well qualified.</p> <p>Note 2: The qualification (s) regarding experience is/are relaxable at the discretion of the Staff Selection Commission/ Competent Authority, for reasons to be recorded in writing, in the case of candidates belonging to Scheduled Castes are Scheduled Tribes, if at any stage of selection, the Staff Selection Commission/ Competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p> <p>Note 3: (i) Should qualify physical tests as per Border Roads Organisation guidelines.</p> <p>(ii) Should meet physical and medical standards as per Border Roads Organisation guidelines.</p>	Amendment to existing R&P Rule, 2015 are essential to accommodate departmental candidates who have acquired diploma in (Electrical or Mechanical Engineering) from recognized University/Institute/CME for the purpose of recruitment through limited departmental competitive examination.
Whether age and educational qualifications prescribed for direct recruit will apply in the case of promotes	Age: No Educational Qualification : As prescribed under column (11)	Age: No Educational Qualification : As prescribed under column (11)	No change
Period of probation, if any	Two years for direct recruits and promotees.	Two years for direct recruits and promotees.	No change
Method of recruitment, whether by direct recruitment or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods	75% by direct recruitment, 15% by Deputation/Re-employment of Armed Forces Personnel, 10% by promotion through Limited Departmental Competitive Examination.	75% by direct recruitment, 15% by Deputation/Re-employment of Armed Forces Personnel, failing which by direct recruitment 10% by promotion through Limited Departmental Competitive Examination.	-

<p>In case of recruitment by promotion or deputation or absorption, grade from which promotion or deputation or absorption, to be made</p>	<p>Deputation/re-employment for Armed Forces Personnel: Armed Forces Personnel of the rank of Naib Subedar who are due to retire or to be transferred to reserve within a period of one year and have the qualifications prescribed for direct recruits under column (7) or Diploma course in Electrical and Mechanical Engineering from college of Military Engineering, Pune and experience as prescribed for Direct recruits under column (7) shall be considered, and if selected, such officers will be given deputation terms up to the date on which they are due for release from the Armed Forces and thereafter they may be continued on re-employment terms and in case, such eligible personnel have retired or have been transferred to reserve before the actual selection to the post is made, their appointment will be on re-employment basis (Re-employment up to the age of superannuation with regards to civil posts).</p> <p>Promotion through Limited Departmental Competitive Examination : All Group 'C' employees of General Reserve Engineer Force with five years regular service in group 'C' possessing the educational qualification and experience as prescribed for direct recruits under column (7) or Diploma course in Electrical and Mechanical Engineering from the College of Military Engineering, Pune and experience as prescribed for direct recruits under column (7) shall be eligible.</p> <p>Note:- For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1.1.2006/ the date from which revised pay structure based on the 6th Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the Corresponding Pay/ Pay Scale extended based on the recommendations of the Pay commission.</p>	<p>Deputation/re-employment for Armed Forces Personnel: Armed Forces Personnel of the rank of Naib Subedar who are due to retire or to be transferred to reserve within a period of one year and have the qualifications prescribed for direct recruits under column (7) or Diploma course in Electrical and Mechanical Engineering from college of Military Engineering, Pune shall be considered, and if selected, such officers will be given deputation terms up to the date on which they are due for release from the Armed Forces and thereafter they may be continued on re-employment terms and in case, such eligible personnel have retired or have been transferred to reserve before the actual selection to the post is made, their appointment will be on re-employment basis (Re-employment up to the age of superannuation with regards to civil posts).</p> <p>Promotion through Limited Departmental Competitive Examination: All Group 'C' employees of General Reserve Engineer Force with five years regular service in group 'C' and possessing the educational qualification other than two years working experience as prescribed for direct recruits under column (7) or Diploma in Civil Engineering from the College of Military Engineering, Pune shall be eligible.</p> <p>Note:- For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1.1.2016/ the date from which revised pay structure based on the 7th Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the Corresponding Pay/ Pay Scale extended based on the recommendations of the Pay commission.</p>	<p>Amendment to existing R&P Rule, 2015 are essential to accommodate departmental candidates who have acquired diploma in (Electrical or Mechanical Engineering) from recognized University/Institute /CME for the purpose of recruitment through limited departmental competitive examination.</p>
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Names, addresses and telephone numbers of the Ministry's Representatives with whom proposals may be discussed, if necessary, for clarification/early decision.		Shri S Suresh Kumar Joint Director (Admn) Joint Director/EG2 Headquarters Director General Border Roads Seema Sadak Bhawan Ring Road, Dilhi Cantt New Delhi- 110 010 Telephone No. 011 25686874	-